



Lake Nokomis  
Lutheran Church

## FAQs (Frequently Asked Questions) about the Three-Church Initiative

*updated Sept. 1, 2020*

### **What churches are involved in the proposed nonprofit building partnership?**

Living Table United Church of Christ, Spirit of St. Stephens Catholic Community and Lake Nokomis Lutheran Church.

### **Will we worship together with the other two churches, share a pastor?**

No. Each church will worship separately. Each congregation will have their own spiritual leadership.

### **What time would we worship?**

Exact worship times haven't been decided yet. Spirit Catholic Community worships for 1 ½ hours, so LNL will likely worship first, followed by Spirit Catholic Community.

### **Will we share Sunday School?**

This is not part of the initial agreement. As with many other details, we may consider this later.

### **Are we selling the building to the other churches?**

No. We will all share the building. A separate nonprofit building corporation will be created to own and manage the building. All three churches will share in the management by equal representation on a Building Board. All three churches will have a significant financial investment in the nonprofit.

### **What about Hope Lutheran Church?**

Hope expects to complete the sale of their building in October. LNL and Hope are currently in conversation to determine their next steps. A final decision is expected this year.

### **Will we share staff?**

Plans are to have the Building Board hire a building manager and probably a custodian. There are no immediate plans to share other staff.

### **How will we schedule rooms for meetings and practices; funerals and weddings?**

The building manager, hired by the Building Board, will be responsible for scheduling space use equitably for all three congregations.

### **What about parking?**

There is ample parking in our lot and around the neighborhood. We have seen this work when we have large funerals with up to 400 people in attendance.

### **What about the charter school – Hennepin Middle School?**

The charter school lease and relationship will be managed by the building manager, under the direction of the Building Board.

### **What about a building name?**

This will be addressed after the partnership is approved. All three churches will be part of the process.

### **How soon would the change take place?**

If the resolution is approved, we will immediately form a nonprofit board and begin remodeling the building. Spirit Catholic Community would possibly move this year, pending approval by the LNL Council, and pay rent to LNL until the Building Corporation is established.

### **Will we save money?**

The current estimate is that, yes, we will save money. We have been blessed by those who preceded us in the creation and care of this beautiful building. The goal is to honor this gift and preserve this building. By sharing maintenance and upkeep costs, we will have more funds for our ministries.

### **What if a church wants to leave the partnership?**

This is addressed in the Building Partnership Agreement.

### **How will we communicate with the other churches?**

In terms of building management, members of the Building Board will report to the councils of each church. Since all three churches will have staff in the building, there should be ample opportunity for communication.

### **What if I have other questions?**

Contact any member of the LNL Three-Church Team.



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